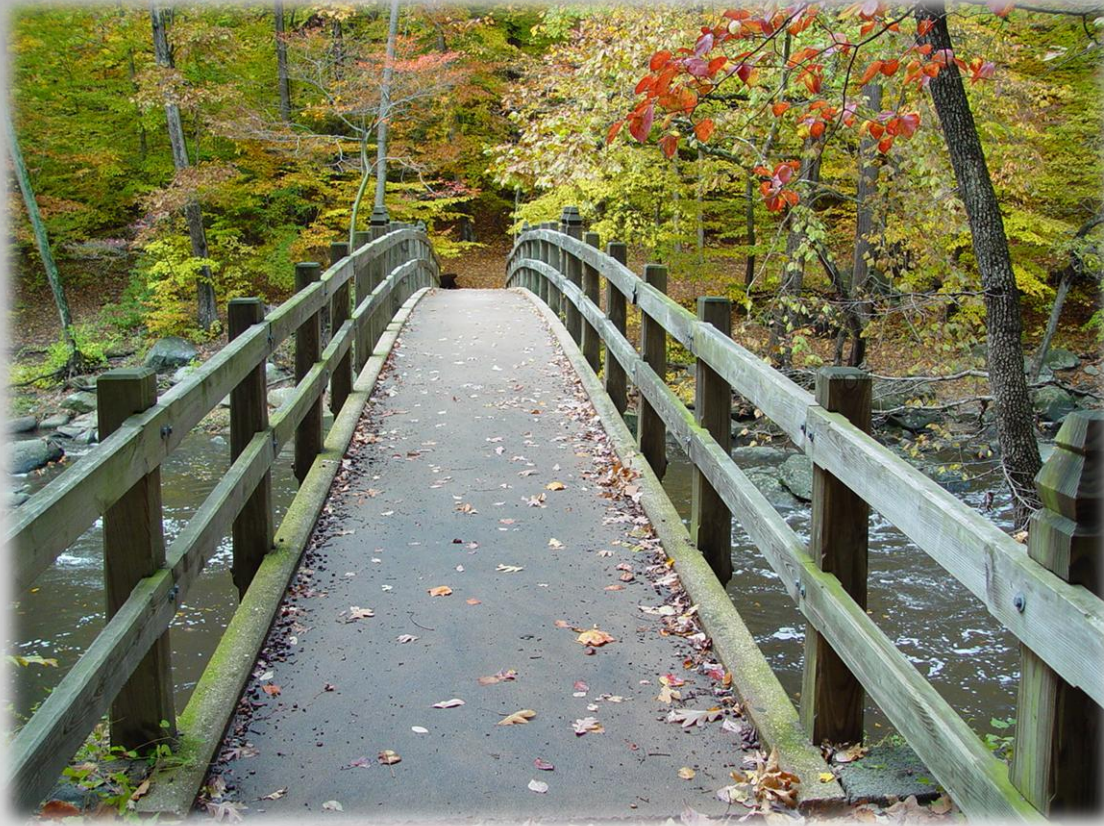


Managing by Network



Accountability



"The ancient Romans had a tradition: whenever one of their engineers constructed an arch, as the capstone was hoisted into place, the engineer assumed accountability for his work in the most profound way possible: he stood under the arch."

Michael Armstrong

Accountability

"When the people become involved in their government, government becomes more accountable, and our society is stronger, more compassionate, and better prepared for the challenges of the future."

Arnold Schwarzenegger

Accountability

Let's Discuss

Four Attributes

of

Accountability

1. Effective controls are developed and maintained to ensure that integrity of the organization – HOW?
2. Holds self and others accountable for rules and responsibilities – HOW?

Accountability

3. Ensure that projects within areas of specific responsibility are completed in a timely manner and within budget – HOW?
4. Monitors and evaluates plans, focuses on results and measuring attainment of outcomes – HOW?

Accountability

Accountability (Leadership) - Individual assures that effective controls are developed and maintained to ensure that integrity of the organization. Individual holds self and others accountable for rules and responsibilities. Individual can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget. Monitors and evaluates plans, focuses on results and measuring attainment of outcomes.

- OMB Definition

Accountability

"Accountability breeds response-ability."

*Stephen R. Covey
Author of
7 Habits of Highly Effective People*

Accountability